1. DIVERSITY DASHBOARD

Make your production teams truly inclusive, using The Talent Manager’s suite of ‘diversity’ recruitment tools.

The ‘Diversity Dashboard’ gives recruiters detailed reporting on the make-up of their talent networks (e.g. by productions or role), by Protected Characteristics plus socio-economic background.

Use the data to review your recruitment, processes and address areas of under-representation.
The Talent Manager’s unique algorithm allows you to find the best talent to match your production needs.

The diversity tab then highlights those ‘best match’ candidates from underrepresented groups – specifically people from BAME backgrounds and those with disabilities.
The Talent Manager’s diversity tools have been developed in consultation with the EHRC, ICO, Ofcom, Bectu and key industry stakeholders.

Using the TM means you can keep an electronic audit of your ‘diverse searches’ to help ensure your company stays GDPR compliant.
4. TACKLE UNCONSCIOUS BIAS

Address ‘Unconscious Bias’ in recruitment. The TM allows recruiters to hide the names and profile photos of freelancers so they can ensure candidates are being assessed by their skills and experience alone.
5. FULLY COMPLIANT DATA COLLECTION

Users have full control over their data, with a ‘two-tick’ consent process, with consent regularly updated, to ensure your reporting is fully GDPR compliant.